



#### INTENT

This sustainability policy consolidates Partridge Events commitment to sustainable practices.

The aims of this policy are as follows:

- Allow the continuation of current, and implementation of further, sustainability initiatives.
- To establish sustainability's place at the forefront of decision making, practice and processes.
- To be able to clearly communicate sustainability standards and ethos to clients and associated groups and individuals.
- To create a starting point for setting measurable sustainability targets, with the understanding that progress will not be instantaneous.
- To monitor environmental impact and track progress.





# SCOPE

Upholding the environmental standards as set out by this policy is the responsibility of all members of the company both in the office, externally and onsite, extending to all freelancers.

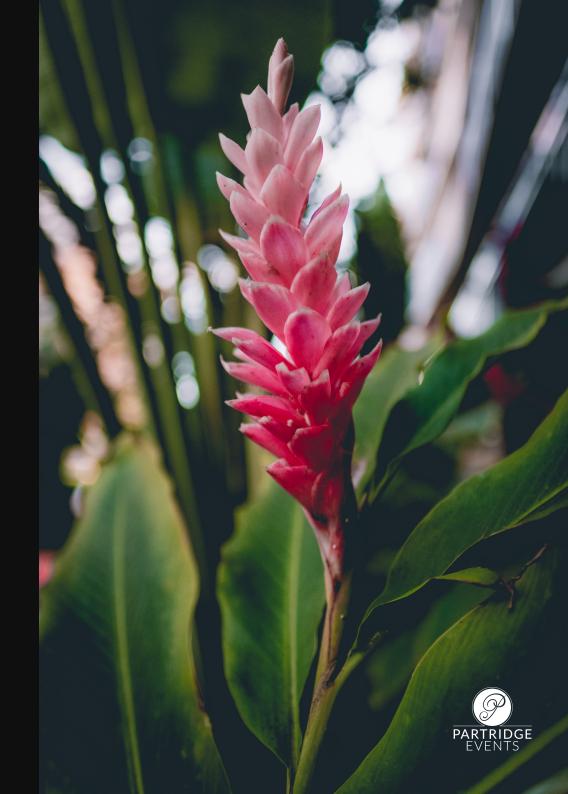
The policy itself is the product of input from multiple members of the company.



### **POLICY**

To limit to use of harmful materials and reduce our contribution to landfill:

- Maximise use of compostable, biodegradable, and recyclable materials over alternatives.
- Maximise use of natural and recycled materials over alternatives, i.e. recycled bubble wrap.
- Disposing of waste appropriately, both on site and in office, and ensuring all staff and freelancers are aware of disposal procedures.
- Limit the use of solvent-based products and oil-based paints.
- Reuse set/props/dressing across a variety of events and invest in versatile items to prompt reuse.
- To continue to store prop/set/dressing for clients for reuse.



#### To limit greenhouse gas emissions:

- Limit emissions where possible by reducing van loads, sourcing locally where possible, encouraging car-sharing to get to site.
- Where an event is recurring, store materials/props/sets locally to reuse.
- To source timber from UK or EU sources, ideally FSC approved timber.

Where possible, selecting suppliers who uphold good environmental standards:

- This includes sustainable packaging, materials, energy usage, location etc.

To track environmental impact and progress:

- Develop a method to record environmental impact (sustainability assessment) and use across all projects.
- Set targets to aim, such as a percentage of all materials to have had previous lives, percentage of materials to be reused etc.
- Continually evaluate and adjust targets and track progress.



## RESPONSIBILITY & REVIEW

All staff, freelancers & contractors are responsible for upkeeping the high standard of environmental sustainability set out by this policy and any accompanying documents. It is the responsibility of the Company Director and Company Production Manager to effectively communicate these standards.

This policy should be reviewed annually and adjusted according to new standards, practices, and targets. It is the responsibility of the Company Director and Company Production Manager to ensure this is done.

Date: 10.10.2022

